



# **PUSHPAGIRI COLLEGE OF PHARMACY**

**Medicity Campus, Perumthuruthy PO Thiruvalla**

*Accredited with A grade by NAAC and affiliated to  
Kerala University of Health Sciences (KUHS)*

## **Policy Document on Code of Ethics**



Ethical behavior is an essential part and is a personal responsibility that should be taken very seriously. In this way, Pushpagiri College of Pharmacy (PCP) aims to maintain the trust and confidence of both the College community and the public. PCP administrators, employees and students are expected to undertake their responsibilities on the College's behalf with diligence and professionalism and to comply with the highest standards of honesty, integrity, and fairness. This includes, but is not limited to, being respectful of the rights of others and forthright in all dealings with members of the College community as well as third parties; and protecting the privacy of confidential information.

The purpose of this Code of Conduct ensure compliance with standards of PCP in accordance with the applicable laws, regulations, rules and with the highest standard of ethics and values. It must be further ensured that "Ethics and Compliance are critical and everyone's responsibility". The matters covered in this Code are of utmost importance to the management, college and other stakeholders. This Code shall come into force with immediate effect. Each and every members of the Discipline committee (as defined herein below) shall be duty-bound to follow the provisions of this Code in letter and spirit. All shall be responsible for the implementation of and compliance with this code in his own professional environment. Any instance of non-compliance of any of the provisions shall be a breach of ethical conduct and shall be viewed seriously by the management. College representatives should not place their personal interests above the best interests of the College; even the appearance of impropriety must be avoided.

Accordingly, the members of the Discipline committee (as defined herein below) are expected to read and understand this Code and uphold these standards in all activities.



## DISCIPLINE COMMITTEE

The members of the Committee will comprise of:

Sl No	Name and Address	Designation	Contact Number
1	Dr. Santhosh M Mathews Professor and Principal PCP, Thiruvalla	Chairman	9495267072
2	Dr. Christy K Jose Associate Professor Dept. of Pharmaceutical Chemistry	Convenor	9447833344
3	Mrs. Mincy Mathew Associate Professor Dept. of Pharmaceutical Chemistry	Member	9495122750
4	Mrs. Bincy K Chacko Associate Professor Dept. of Pharmaceutics	Member	9947456409



## RESPONSIBILITIES OF THE CODE OF CONDUCT AND DISCIPLINE COMMITTEE

1. Identifying the code of Conduct for the following stakeholders
  - Governing Authority
  - Students
  - Teachers
  - Administrators
  - Supporting staff
2. Monitor adherence to the Code of Conduct by periodic announcements in the form of circulars.
3. Assist the Disciplinary Committee in undertaking appropriate disciplinary actions in instances of violations of the specified code of Conduct.
4. Plan and organize in coordination with the IQAC professional ethics programmes for students, teachers, administrators and other staff.
5. Monitoring the implementation of code of conduct periodically.



*Mants* ✓  
**Principal**  
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