



# **PUSHPAGIRI COLLEGE OF PHARMACY**

**Medicity Campus, Perumthuruthy PO Thiruvalla**

*Accredited with A grade by NAAC and affiliated to  
Kerala University of Health Sciences (KUHS)*

**Policy Document on Providing  
Financial Support to Teachers  
for attending conferences,  
seminars & workshops**



The policy of providing the financial support to the teachers is implemented in order to attend the conferences, seminars and workshops organized by various national & international reputed institutions and universities.

### **OBJECTIVES**

- To encourage the teaching faculty for presentation of research papers in conferences of national and international repute.
- To support the teaching staff to avail opportunity for discussing the novel development, emerging challenges, future perspectives in their field of interest.
- To support teaching staff to promote teaching, learning, research extension activities and governance through participation in conferences and workshops.
- To enhance their academic credential in line with expectations

### **POLICIES IMPLEMENTED FOR ATTENDING SEMINARS, CONFERENCES & WORKSHOPS**

- A regular faculty is permitted to attend conferences/seminars & workshops twice in a year at national level and once in a year at international level.
- The faculty has to present a paper or chair a session and should be officially invited.
- 75% of the faculty is on duty at a time in the college.



- No DA will be paid and faculty members will be granted academic leave.
- Only registration fees will be paid and academic leave will be granted for the national seminars and conferences.
- In case of attending international conference, the applicant should have cleared his/her probation successfully.
- The instructions issued by the government of India should be fulfilled for going abroad.
- Only 10% of teacher's strength in a department would be deputed for such international conferences.



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